

EQUALITY AND DIVERSITY POLICY

Playermade Limited is committed to promoting equality and diversity in all aspects of our operations, including our workplace, services, and interactions with clients and visitors. We aim to create an inclusive environment where all employees, visitors and those who access our services are treated fairly and with respect.

Non-Discrimination

Discrimination of any kind based on age, gender, race, disability, sexual orientation, religion, or any other characteristic is strictly prohibited. This applies to all employees, members, and visitors.

Equal Opportunities

We strive to provide equal opportunities in recruitment, training, and promotion for employees. We are also dedicated to ensuring that all members and visitors have equal access to our services without any barriers.

Harassment

Harassment in any form will not be tolerated. Employees are encouraged to report any incidents of harassment, while members and visitors are also invited to raise any concerns about their treatment. Complaints will be addressed promptly through appropriate channels.

Training and Awareness

Playermade Limited will provide training to employees to promote awareness of equality and diversity issues and ensure compliance with relevant legislation. We will also ensure that our staff are equipped to provide services that meet the diverse needs of our clients and visitors.

Access and Inclusion

We are committed to making our services accessible to all. This includes actively seeking to remove barriers that may prevent potential members and visitors from using our services and ensuring that our facilities are inclusive.

Monitoring and Review

We will regularly monitor our practices and policies to ensure they are effective in promoting equality and diversity. Feedback from employees, members, and visitors will be sought to continually improve our services and practices.